Equality and Diversity Monitoring

Why does Passenger Focus need this information?

Passenger Focus selects candidates solely on the basis of merit. We are committed to equality of opportunity for all job applicants regardless of ethnicity, gender (including gender re-assignment), sexual orientation, disability, religion and belief or age. All applicants are requested to complete a monitoring form so that we can monitor whether we are attracting interest from a diverse range of candidates.

This form is confidential and will only be seen by the HR Team. It will not affect your application in any way. Thank you in advance for your co-operation

Name _____

Please tick the boxes which apply to you.

Gender	
Male	☐
Female	☐
Prefer not to say	☐

Age	
16-29	☐
30-44	☐
45-59	☐
60-74	☐
75 and over	☐
Prefer not to say	☐

National Identity	
English	☐
Welsh	☐
Scottish	☐
Northern Irish	☐
British	☐
Or any other	☐
Please specify: _____	
Prefer not to say	☐

Ethnicity	
What is your ethnic group?	
White	
English/Welsh/Scottish/Northern Irish/British	☐
Irish	☐
Any other white background	☐
Please specify: _____	
Prefer not to say	☐

Mixed/Multiple ethnic groups	
White and Black Caribbean	☐
White and Black African	☐
White and Asian	☐
Any other Mixed/Multiple ethnic background	☐
Please specify: _____	
Prefer not to say	☐

Asian/Asian British	
Indian	☐
Pakistani	☐
Bangladeshi	☐
Chinese	☐
Any other Asian background	☐
Please specify: _____	
Prefer not to say	☐

Black/African/Caribbean/Black British	
African	☐
Caribbean	☐
Any other Black/African/Caribbean	☐
Please specify: _____	
Prefer not to say	☐

Other Ethnic Group	
Arab	☐
Any other ethnic group	☐
Please specify: _____	
Prefer not to say	☐

Religion	
What is your religion?	
None	☐
Christian (all denominations)	☐
Buddhist	☐
Hindu	☐
Jewish	☐
Muslim	☐
Sikh	☐
Any other religion	☐
Please specify _____	
Prefer not to say	☐

Sexual Orientation	
How would you describe your sexual orientation?	
Bisexual	☐
Gay man	☐
Heterosexual	☐
Lesbian	☐
Prefer not to say	☐

Gender Identity	
Please tick if either of these apply to you	
Transgender	☐
Transsexual	☐
These are covered by the Equality Act 2010	

Disability	
Under the Equality act 2010, a disability is defined as "a physical or mental impairment, which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities".	
Do you consider yourself to be disabled within this definition?	
Yes	☐
No	☐
Prefer not to say	☐
If yes please specify _____	

Signature _____

Date   _____

Please complete and return with your application form to:
recruitment@passengerfocus.org.uk

This form will be separated from your application and will be used for monitoring purposes only.
It will not be passed to members of the shortlisting panel.